

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

VIRTUAL REGULAR MEETING

July 27, 2020

MINUTES

The **Virtual** Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President **via Zoom** at 5:48 p.m.

Member(s) Present Virtually

Jessica Abbott	Laurie Markowski
Valerie Bart*	Susan Mitcheltree
Jeffrey Cain	Edward Morgan
Marianne Kenny	Tim Bart

Attorney Present Virtually

Alicia D’Anella

*Left meeting at 10:12 p.m.

On the motion of Ms. Abbott, seconded by Mr. Cain, the Board adopted the following resolution to meet Virtually in Executive Session at 5:50 p.m. viva voce.

SUNSHINE RESOLUTION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: _____
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: Superintendent Contract and Employment Contracts.
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~will not return to open session to conduct business at the conclusion of the executive session.

The Board returned to virtual public session at 7:07 p.m.

Mr. Bart shared the order of the agenda. Ms. Voorhees did a roll call to confirm that all Board members were still in the meeting.

Mr. Bart introduced Ms. Finnerty as a Board Candidate and asked her to share a little bit about herself and why she wanted to apply for the position. Ms. Finnerty shared her background. Ms. Abbott asked the candidate several questions. Mr. Bart thanked her for her work with the Barley Sheaf PTO and for her interest in the candidacy.

Mr. Bart introduced Ms. Persche as a Board Candidate and asked her to share a little bit about herself and why she wanted to apply for the position. Ms. Persche shared her background. Mr. Bart asked the candidate several questions. Mr. Bart thanked her for her time and interest in the candidacy.

Mr. Bart introduced Ms. Rogengarden as a Board Candidate and asked her to share a little bit about herself and why she wanted to apply for the position. Ms. Rosengarden shared her background. Ms. Abbott asked the candidate several questions. Mr. Bart thanked her for her time and interest in the candidacy.

Mr. Bart thanked all the candidates.

On the motion of Ms. Markowski, seconded by Mrs. Bart, the Board adopted the following resolution to meet Virtually in Executive Session at 7:39 p.m. viva voce.

SUNSHINE RESOLUTION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: _____
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: Board Candidate(s) deliberations.
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~ will not return to open session to conduct business at the conclusion of the executive session.

The Board returned to virtual public session at 8:02 p.m. Ms. Voorhees did a roll call to confirm that all board members were still in the meeting.

On motion of Ms. Abbott, seconded by Mrs. Bart, Melanie Rosengarden was elected to the Board to fill the remainder of the term expiring, December 31, 2020, pending fingerprints.

Aye:	Ms. Abbott	Ms. Markowski	Nay: 0	Abstain: 0
	Mrs. Bart	Ms. Mitcheltree		
	Mr. Cain	Mr. Morgan		
	Dr. Kenny	Mr. Bart		

Mr. Bart welcomed Ms. Rosengarden to the Board. Ms. Rosengarden thanked the Board for the opportunity. She hoped Ms. Finnerty and Ms. Persche to continue with further opportunities with the Board. Mr. Bart thanked everyone again.

SUPERINTENDENT'S REPORT

Dr. McGann congratulated Ms. Rosengarden. She thanked Ms. Finnerty and Ms. Persche.

Dr. McGann asked for a moment of silence for Mr. William Lopez, a J.P. Case custodian since 1995. Dr. McGann shared he passed from COVID-19.

Dr. McGann gave a presentation on the Academic School Year 2020: Returning with Confidence: A Plan for Reopening our School Doors, as attached. She began by thanking Mr. Bland, Ms. Hamblin, Ms. Voorhees and the Board for all of the work that has been happening. She also thanked all the Committee Members. She stated that this is a high level overview and more details will be coming next. Mr. Bart and Dr. McGann shared that questions can be taken after the presentation and further clarified the process for the community to speak. Dr. McGann continued with her presentation. Ms. Voorhees provided additional financial information. Dr. McGann will answer a few questions and will also create a question and answer to share with the district. Mr. Cain asked why we are crafting this plan. Dr. McGann noted that this is Governor mandated. Mr. Cain asked the estimated costs. Dr. McGann noted the estimated amount to be \$500,000 in costs but did realize some savings in 2019-2020. She noted there are still items to be ordered. Mr. Cain asked what the contingency plan was and if we don't have orders. Dr. McGann noted we would rely on the community to help. Dr. McGann noted she continues to share her concerns with the Legislators. Mrs. Bart asked about paper towels and wanted to know if this will be an issue. Dr. McGann noted that Ms. Voorhees is working to secure this. Dr. McGann noted we are having issues with backorders. She gave an example of the hand sanitizer. Mr. Bart asked a few questions from the Chat Box. He asked if parents can change from virtual to hybrid? Dr. McGann stated yes, through Genesis. She stated that there will be a survey sent that will ask about parent needs for transportation and child care. He asked how much was received from the Cares Act? Dr. McGann stated approximately \$135,000. He asked if she had spoken to Mr. Malinowski? Dr. McGann stated no, she sent correspondence to Senator Booker. He asked will siblings be going together? Dr. McGann answered, yes. He asked what the virtual looks like? Dr. McGann stated not all are recorded, every student will have live contact each day. He asked will children who choose virtual have the same teachers as hybrid? Dr. McGann stated preliminarily she thinks they will be different. A parent commented about hard work. They asked during inclement weather will PE be inside and will everyone be wearing a mask? Dr. McGann stated they want children to have mask breaks. A parent asked about how you will still require safety standards? Dr. McGann noted entry and exit will be manned by a staff member. A parent asked about if someone tested positive what would happen? Dr. McGann answered that it depends on who was in contact with the person. Another question was about fire drills. Dr. McGann will come back to that. Are Hunterdon Central High School and Flemington-Raritan School districts aligned? Dr. McGann noted that we are both on half days. How will survey data be shared? Dr. McGann will share with the parents. She added that there is one slide in the presentation regarding this. The parent noted Genesis needs to be updated. Dr. McGann knows and it is on the list of things to do. Do preschoolers need to wear masks? Dr. McGann noted yes. Will the district seek more funding from FEMA? Dr. McGann stated yes, and also noted Mr. Bland is also applying for a grant. Dr. McGann noted we will be prepared with all these safety measures before school starts. Dr. McGann stated we are working hard and may consider starting school after Labor Day, additional information is forthcoming. Mr. Bart thanked Dr. McGann, Mr. Bland, Ms. Hamblin, Ms. Voorhees and Committee members. Mr. Bart noted that Governor Murphy keeps changing parameters and thanked everyone for their patience during this long meeting. He thanked everyone.

Mrs. Bart left the meeting at 10:12 p.m. before the minutes motion.

On the motion of Ms. Markowski, seconded by Mr. Cain, minutes of the Executive Session on June 22, 2020* were approved viva voce.

***Mr. Morgan abstained.**

On the motion of Ms. Markowski, seconded by Mr. Morgan minutes of the Regular Meeting as on June 22, 2020* were approved viva voce.

***Mr. Morgan abstained.**

CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Mr. Bart noted the Citizens Address the Board will be 30 minutes in length, with a 3 minute rule per citizen.

Sue Vala, FREA President, Teacher - shared concerns of members for in school instruction. She asked everyone to speak up. She noted the Union will share concerns with the Superintendent. She commended all of the work being done and feels the Governor is irresponsible, she does not feel their lives should be put at risk. She shared many questions from the staff. She shared that the staff is very concerned.

Becky Peterson, parent, Raritan Township, noted concerns with the elimination of Library Clerks. She understands the difficult position we are in and is concerned with elementary clerks especially. She spoke about the importance of the libraries and shared there will be increased needs with returning during COVID. She stated reading is important to children. Mr. Bart noted the Board did respond and apologized if she didn't get it. He read it. Dr. McGann also noted that she regrets this and feels it is awful that we had to go through this and these decisions we have to make. She is hopeful the clerks will accept other positions offered.

Crystal DiBetta, Media Specialist, speaking on behalf of the FREA, expressed opposition to the elimination of the Library Clerks. She shared information regarding safe practices during COVID. She continued to express concern with not allowing students to use libraries. She noted that Librarians teach all day and who will assist the children. She referenced that items for online services are being purchased and approved this evening. Who will be able to assist the staff and students. She stated that schools actions show commitment to education. She stated eliminating clerks will increase inequity issues. She urged the Board to reconsider the short sighted decision. She will send her remaining remarks to the Board since she could not share them all.

Kathryn Merzena, Library Clerk, shared her responsibilities in the library. She outlined the Librarians tasks as well as the clerks tasks. She noted we don't want to limit the role of the libraries. She added that the clerks rolls are necessary.

Greg Slomczewski, Media Specialist, shared that clerks are essential components to the library. He noted that the role clerks play are a valuable asset as a small percentage of our budget. He stated that elimination of the clerks will have a direct impact on our education.

Danielle Larca, Media Specialist, spoke on the elimination of the clerks. She shared the work that the clerks provide to support the children in the library. She noted programming that can be delivered because of having the clerk is extensive and the Librarians and the clerks together make the program successful. She urged the Board to reconsider.

Christine Reed, Media Specialist, resident, shared concerns with the elimination of the Library Clerks. She stated it is a small cost for a great program. She provided statistics regarding the tremendous attendance and work provided by the libraries and wants the Board to reconsider their decision.

Kristen Reed, Raritan Township, shared as a parent that her students did not use online resources. She needed the book to be in her child's hand and wanted the Board to rethink online resources and keep the clerks. She shared her concerns with her special education student working virtually and noted it was difficult. She requested the teacher's pre teach in a different manner for her students' needs. She asked if the lesson will be virtual or live. Dr. McGann noted that we are not closing the libraries and added that yes education is shifting but we are not closing the libraries.

Meredith Weil, Media Specialist, understands the decision was difficult but wants us to reconsider. She shared that the library programs are robust because of the clerks. She stated the programs will be dramatically changed. She also shared concerns with safety issues and spoke highly of Ms. Thornton. She added that the student access will be affected and the cutting is minimal considering the size of the budget. She wants the Board to weigh the decision based on comments received.

Ms. Voorhees noted that Ms. Peake asked to give time to Ms. Weil. The Board shared additional time will be given during the 2nd Citizens Address the Board.

PERSONNEL

The next meeting will be August 11, 2020.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Mr. Bart asked that item #29 under, item 16 be tabled.

All Personnel items were approved under one motion made by Ms. Mitcheltree, seconded by Ms. Abbott.

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval was given to confirm the resignation of of the following staff member(s) for the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Petronis	Morgan	RH	Resource Center - Grade 4	Resignation	June 30, 2020

2. Approval was given to accept the resignation of the following staff member(s) for the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Ahmed	Vanessa	CH	Principal	Transfer	September 11, 2020
2.	Arroyo	Ashley	RFIS	10-Month Vice Principal	Resignation	September 18, 2020
3.	Clark	Barbara	RH	Grade 2	Retirement	August 31, 2020
4.	Lemerich	Kathryn	RFIS	Vice Principal - 12 Month	Resignation	July 29, 2020
5.	Morales	Holly	SS	School Social Worker	Resignation	September 11, 2020
6.	Yurecko	Maria	SS	LDT-C	Resignation	August 23, 2020

3. Approval was given to confirm the employment of the following staff members for additional compensation from July 1, 2020 through August 31, 2020, per FRAA contract as follows:

Item	Last Name	First Name	Loc.	Position/Purpose	Max # of Hours	Rate
1.	Arroyo	Ashley	RFIS	10-Month Vice Principal/Summer Hours	75 hrs.	Hourly
2.	Braynor	Jessica	RH	10-Month Vice Principal/Summer Hours	75 hrs.	Hourly
3.	Lockett	Jesse	CH	10-Month Vice Principal/Summer Hours	75 hrs.	Hourly
4.	Switkes	Amy	BS	10-Month Vice Principal/Summer Hours	75 hrs.	Hourly

4. Approval was given to transfer the following staff member(s) for the 2020-2021 school year, as follows:

	Staff Member		Current Position		Transfer Position	
Item	Last Name	First Name	Loc.	Position	Loc.	Position
1.	Fillmore	Alyssa	CH	Preschool Autism	CH	Integrated Preschool
2.	Peake	Nydia	FAD	Bilingual	FAD	Kindergarten

5. Approval was given to transfer the following staff member(s) for the 2020-2021 school year, as follows:

	Staff Member		Current Position		Transfer Position			
Item	Last Name	First Name	Loc.	Position	Loc.	Position	2020-2021 Salary	Effective Date
1.	Ahmed	Vanessa	CH	Principal	RFIS	10-Month Vice Principal	\$105,700.00 (prorated)	September 11, 2020*

*Start date may be amended upon Superintendent recommendation

6. Approval was given for the following administrators to receive a 2% performance incentive as per the Flemington-Raritan Administrators Contract for the 2019-2020 school year, as follows:

Item	Employee Number	Amount
1.	534871	\$2,727.20
2.	629769	\$1,629.11
3.	541450	\$1,676.44
4.	546751	\$2,100.00
5.	472703	\$3,098.79
6.	532103	\$2,586.16
7.	472542	\$2,951.95
8.	429290	\$3,211.62
9.	515967	\$2,770.00

10.	445842	\$3,300.00
11.	415377	\$3,109.33
12.	526976	\$2,011.73
13.	590375	\$2,438.84
14.	598306	\$1,720.43
15.	562551	\$2,163.00
16.	461565	\$2,726.01
17.	485487	\$2,460.21
18.	578969	\$1,635.55
19.	547014	\$2,546.16

7. Approval was given to compensate the following former certificated staff member(s) for unused sick days, per the FREA negotiated agreement, as follows:

Item	Last Name	First Name	Number of Days to be Compensated
1.	Blay	Oliver	104
2.	Brush	Jodi	108.5
3.	Clark	Barbara	124.5
4.	Garrabrandt	Lisa	91.5
5.	Hillebrecht	Patricia	199.5
6.	Kurylo	Patricia	176
7.	Rogers	Ellen	163.5
8.	Stewart	Barbara	139.5
9.	Tonge	Michele	151.5
10.	Thomas	David	240.5

8. Approval was given to employ the following staff member(s) for the 2020-2021 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification/College
1.	Bauman	Megan	CH	Inclusion/Pull-out Resource	\$56,535/BA/1	September 1, 2020 - June 30, 2021	Preschool through Grade 3 (Provisional), Teacher of Students with Disabilities (Provisional)/ Moravian College
2.	Nelson	Danielle	RFIS	Resource Center Grade 5 Math/ Science	\$61,385/MA/5	September 1, 2020 - June 30, 2021	Elementary School Teacher, Teacher of Students with Disabilities/Queens College, Rider University, Mercer County Community College
3.	Pereira	Maria	FAD	Bilingual	\$67,920/BA+15/9	September 28, 2020* - June 30, 2021	Elementary School Teacher in Grades K-6, Teacher of English as a Second language, Teacher of Bilingual / Bicultural Education (Provisional)/Rowan University, University of Phoenix
4.	Peterson	Harlee	RFIS	Grade 5/LA/SS	\$59,835/MA/1	September 1, 2020 - June 30, 2021	Elementary School Teacher in Grades K-6 (CEAS Pending)/ James Madison
5.	Petitt	Zoe	RH	Grade 2 Special Education	\$57,585/BA/4	September 1, 2020 - June 30, 2021	Elementary School Teacher in Grades K-6, Teacher of Students with Disabilities/Seton Hall

6.	Casey	Brigid	RH	Grade 2	\$56,535/BA/1	September 1, 2020 - June 30, 2021	Elementary School Teacher in Grades K-6 (CEAS), Teacher of Students with Disabilities (CEAS)/Rider University
----	-------	--------	----	---------	---------------	-----------------------------------	---

*Start date to change upon release from prior District

9. Approval was given to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Galloway	Christine	BS	Grade 1/ Kaitlyn Newell	December 1, 2020 - April 1, 2021	Sub Per Diem Rate Days 1-60 \$59,835(prorated)/ MA/1 (day 61+)	Elementary School Teacher in Grades K-6 (CEAS), University of Phoenix, Rutgers University
2.	Goldschmitt	Heather	RFIS	Resource Room/ Grade 6 LA/Math/ Rosemary Fleming	September 1, 2020 November 23, 2020	Sub Per Diem Rate Days 1-20 \$59,835(prorated)/ MA/1 (day 21+)	Elementary School Teacher, Teacher of Students with Disabilities, Elementary School with Subject Matter Specialization: Language Arts/Literacy Specialization in Grades 5-8/Fairleigh Dickinson University
3.	Santiago	Melissa	BS	Grade 4/Lauren Rogowski	October 1, 2020 - February 1, 2021	Sub Per Diem Rate Days 1-60 \$56,535 (prorated) / BA/1 (day 61+)	Elementary School Teacher in Grades K-6 (CEAS Pending)/Rider University
4.	Steele	Alyssa	SS	Social Worker/ Megan Appello	September 1, 2020 - January 8, 2021	Sub Per Diem Rate Days 1-20 \$59,835 (prorated)/ MA/1 (day 21+)	School Social Worker/ Salisbury University

10. Approval was given for the following staff member(s) to take a leave of absence during the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Newell	Kaitlyn	BS	Grade 1	Maternity	Disability	December 3, 2020 - January 8, 2021
						FMLA	January 9, 2021 - April 1, 2021

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

11. Approval was given to compensate the following former staff member(s) for unused sick/vacation days, per the FREA negotiated agreement, as follows:

Item	Last Name	First Name	Number of Sick Days Compensated	Number of Vacation Days
1.	Amato	Linda	186.5	17
2.	Mandal	Mitra	48	N/A

12. Approval was given to adopt the job description for the position of Health & Hygiene Team member, as attached.

13. Approval was given for the following Resolution:

WHEREAS, N.J.S.A. 18A:28-9 provides that a board of education may “reduce the number of teaching staff members employed in the district whenever, in the judgment of the board, it is advisable to abolish any such positions for reasons of economy or because of reduction in the number of pupils or of change in the administrative or supervisory organization of the district or for other good cause;” and

WHEREAS, for reasons of economy, efficiency and a need to restructure the administrative support of the district, the following existing full-time employee ("FTE") position is recommended for elimination:

Item	Location	FTE	Position	End Date
1.	Reading-Fleming Intermediate School	.57	Library Clerk	July 27, 2020
2.	Robert Hunter	.57	Library Clerk	July 27, 2020
3.	J.P. Case Middle School	.57	Library Clerk	July 27, 2020
4.	Copper Hill	.57	Library Clerk	July 27, 2020
5.	Francis A. Desmares	.57	Library Clerk	July 27, 2020
6.	Barley Sheaf	.57	Library Clerk	July 27, 2020

WHEREAS, based foregoing and information provided by the Superintendent, the Flemington Raritan Regional School District Board of Education finds it advisable to reduce the aforementioned positions in the District effective the end of the day on July 27, 2020, through a reduction in force;

IT IS HEREBY RESOLVED by the Flemington Raritan Regional School District Board of Education of Education as follows:

1. That upon recommendation of the Superintendent the following position is hereby eliminated, effective as of the end of the day June 30, 2020, as result of a reduction in force:

Item	Location	FTE	Position	End Date
1.	Reading-Fleming Intermediate School	.57	Library Clerk	July 27, 2020
2.	Robert Hunter	.57	Library Clerk	July 27, 2020
3.	J.P. Case Middle School	.57	Library Clerk	July 27, 2020
4.	Copper Hill	.57	Library Clerk	July 27, 2020
5.	Francis A. Desmares	.57	Library Clerk	July 27, 2020
6.	Barley Sheaf	.57	Library Clerk	July 27, 2020

2. That the affected employees will promptly receive appropriate notification of his/her employment status;
and
3. That the Superintendent is authorized to provide the necessary notification to the affected employees.

All Staff – Additional Compensation

14. Approval was given to confirm the employment of the following staff member(s) for extra compensation during the 2020-2021 school year, to provide certain in-person and/or remote, required services, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Colacicco	Nicholas	JPC	Athletic Coordinator	320 Hours	\$30.62 hr.
2.	Bergstrom	Carly	RH	ESY Teacher	90 Hours	Hourly
3.	Mikalson	Kathleen	BS	Summer IEP Meetings-General Ed Teacher	120 Shared Hours	Hourly

15. Approval was given to employ the following staff member(s) for extra compensation during the 2020-21 school year, to provide certain in-person and/or remote, required services, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Cagenello	Stacey	RFIS	5C - Team Leader	180 days	\$1,126.00
2.	Casal	Beth	RFIS	5A - Team Leader	180 days	\$1,126.00
3.	Coster	Lisa	RFIS	6A - Team Leader	180 days	\$1,126.00
4.	Dominguez	Alicia	RFIS	Spanish Translator	N/A	\$3,167.27
5.	Koehler	Lori	RFIS	6C - Team Leader	180 days	\$1,126.00
6.	Krajewski	Jamie	RFIS	5B - Team Leader	180 days	\$1,126.00
7.	Librizzi	Susan	RFIS	6B - Co-Team Leader	90 days	\$563.00
8.	Madlinger	Marybeth	RFIS	6B - Co-Team Leader	90 days	\$563.00

Substitutes

16. Approval was given to employ the following applicant(s) as substitute(s) during the 2020-2021 school year, conditional upon school reopening and pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name
1.	Ahmed	Donna
2.	Althoff	Kurt
3.	Angelini	Lisa
4.	Beckman	Shelia
5.	Benson	Shanna
6.	Berger	Rebecca
7.	Bernstein	Karen
8.	Besecker	Lauren
9.	Bley Podinker	Barbara
10.	Butt	Uzma
11.	Campbell	Megan
12.	Capotosto-Baio	Richard
13.	Chambers	Diane
14.	Collado-Wright	Maria
15.	Conover	Nicole
16.	Constantin	Ileana
17.	Cook	Marie
18.	Corio	Robert
19.	Crisafi Delrocco	Ramona
20.	Cruz	Elana
21.	Dallenbach	Elise
22.	Daniels	Barbara
23.	Davidson	Bruce
24.	Dawood	Ariej
25.	DeMartino	Kristin
26.	Demian	Manal
27.	Denzer	Ia
28.	Donovan	Donna
29.	Driver	Betsy
30.	Dunworth	Mary
31.	Dyer	Mary lu
32.	Eilbacher	Jane
33.	Erwee	Karin
34.	Feder	Caryn
35.	Finnerty	Karen
36.	Fischl	Jennifer
37.	Fiske	Jacquelin
38.	Floyd	Erikka
39.	Gallicchio	Laura
40.	Gallo-Tomcho	Teresa
41.	Galloway	Christine
42.	Garrabrant	Robin
43.	Gemma	Linda
44.	Geraci	Andrea
45.	Gilliland	Judith
46.	Glick	Philip
47.	Gohil	Neha
48.	Goldman	David

49.	Goldschmitt	Heather
50.	Gondecki	Patricia
51.	Goodman	Michele
52.	Gordley	Judith
53.	Gorgol	Gail
54.	Guagliardo	Ashley
55.	Gulban	Andrea
56.	Hall	Nancy
57.	Hamilton	Kyle
58.	Hansen	Emily
59.	Hart	Deborah
60.	Hartigan	Katie
61.	Higley	Bette
62.	Hofacker	Audra
63.	Imam	Farah
64.	Ingunza	Judith
65.	Ishaq	Fareha
66.	Jenkins	Nancy
67.	Jorgensen	Alexandra
68.	Juel	Caroline
69.	Kalish	Alan
70.	Kanach	Stephanie
71.	Kane	Lori
72.	Karpi	Christine
73.	Katzmann	Nicole
74.	Kenny	Hilary
75.	Kephart	Jaclyn
76.	Kernan	Kirby
77.	Kerrigan	Carla
78.	Khurana	Sonu
79.	Kim	Krista
80.	Kish	Theresa
81.	Klug	Thomas
82.	Knappe	Marla
83.	Kosar	Corinne
84.	Kovacs	Diane
85.	Koye	Lisa
86.	Kuhn	Karen
87.	Lane	Roseann
88.	Langenfeld	Elaine
89.	Lecusay	Jill
90.	Lentine	Gina
91.	Leonard	Susan
92.	Linnemeyer	Gary
93.	Liszt	Amy
94.	Lloyd	Denise
95.	Lloyd	Mary
96.	Lombardo	Bonnie
97.	Lonesky	Sean
98.	Lovisa	Samantha
99.	MacDonald	Teresa
100.	Madovoy	Sarah
101.	Mahendran	Nagapadmaja
102.	Makary	Engy

103.	Mavrode	Demetra
104.	McDonald	Elizabeth
105.	McKee	Deanna
106.	Mericle-Bozzo	Dianna
107.	Meyer	Deirdre
108.	Miller	Charles
109.	Molina	Karla
110.	Monzon	Prudence
111.	Morella	Vincent
112.	Mukherjee	Jessica
113.	Mulligan	Patricia
114.	Neti	Durga
115.	Neylon	Sharon
116.	Nolan	Margaret
117.	O'Connor	Marianne
118.	Otis	Paul
119.	Peters	Susan
120.	Petersen	Rebecca
121.	Phelps	Alla
122.	Phillips	Regina
123.	Poirier	John
124.	Probst	Julie
125.	Quick	Emily
126.	Randazzese	Salvatore
127.	Reilly	Heather
128.	Reznak	Susan
129.	Riccardi	Frances
130.	Ricciardi	Margaret
131.	Riche	Audrey
132.	Riche	Stephen
133.	Risavy	Trevor
134.	Roberts	Dana
135.	Robinson	Marisa
136.	Rogerson	Keri
137.	Rosetti	Elizabeth
138.	Ruperto	Noelle
139.	Saad	Soha
140.	Saiyad	Naseem
141.	Sam	Manal
142.	Schiff	Rebecca
143.	Schoener	Linda
144.	Seasongood	Courtney
145.	Secora	Eileen
146.	Shanoski	Annamaria
147.	Shawkan	Emily
148.	Sikorski	Patricia
149.	Simoncelli	Frank
150.	Slaby	Janice
151.	Smith	David
152.	Stankiewicz	Maria
153.	Stillwell	Allyson
154.	Sullivan	Danielle
155.	Sullivan	Daniel
156.	Sweetman	Bridget

157.	Taggert	Maura
158.	Temple	Jennifer
159.	Tiber	Melissa
160.	Tryon	Marie
161.	Valentin	Jose
162.	Valiente	Lorena
163.	Velasco	Monika
164.	Vine	Debbie
165.	Vito	Jennifer
166.	Warzybuk	Sheryl
167.	Whalen	William
168.	Woltersdorf	Karen
169.	Wright	Chapin
170.	Yuzon	Jinky
171.	Zakhary	Nadia

***Item #16(29) was tabled.**

Mr. Bart asked for clarification on Ms. Arroyo. Dr. McGann noted that she is meeting with her to discuss a possible early release but she needs summer time.

Aye: Ms. Abbott Ms. Mitcheltree Nay: 0 Abstain: 0
Mr. Cain Mr. Morgan
Dr. Kenny Mr. Bart
Ms. Markowski

CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY, AND GRANTS

The next meeting will be August 12, 2020

The Curriculum item was approved under one motion made by Mr. Morgan, seconded by Mr. Cain.

1. Approval was given of the following curriculum and materials adoption(s).

Item	Program
1.	World Languages: K-8 Spanish/6-8 French
2.	K-8 School Counseling Curriculum
3.	7-8 Visual Arts and Fabrication

2. Approval was given to discontinue the following course of study:

Item	Program
1.	8 Advanced Algebra (effective June 30, 2020)

3. Approval was given to employ the following consultant(s) during the 2020-2021 school year.

Item	Consultant	Location	Purpose	Cost not to exceed
1.	e2e Exchange	District	Assist with E-Rate Category I Application	\$2,250

4. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2020-2021 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2021 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Kubu	Stephanie	CH	Virtual ESL Summer Camp	20-241-100-100-000-00-21	580 shared hrs.	Hourly not to exceed \$40
2.	Peake	Nydia	FAD				

3.	Kubu	Stephanie	CH	Planning for Virtual	20-241-200-100-000-00-21	3 hrs.	\$33.78/hr.
4.	Peake	Nydia	FAD	ESL Summer Camp		3 hrs.	\$33.78/hr.

5. Approval was given to purchase the following items from a state contracted vendor(s) where aggregate purchases exceed \$44,000.

Item	Description	Vendor	Cost not to exceed
1.	Sora Online Platform for Digital and Audio Library Books	OverDrive, Inc.	\$42,000.00
2.	10 Dell Latitude 3410	Candoris Technologies LLC	\$7,056.90
3.	282 Dell Chromebook 3100	Candoris Technologies LLC	\$67,823.82
4.	282 Google Chrome OS Management License	Candoris Technologies LLC	\$7,332.00

6. Approval was given to dispose of the attached listed items that are no longer usable and are not required as a trade-in or a replacement purchase for the 2020-2021 school year.

Item	Description	Location
1.	Technology Devices and Miscellaneous Equipment (iPads, Chromebooks, Laptops, etc.)	District

7. Approval was given to confirm the following staff members at the hourly rate of \$33.78 for two hours on March 16, 2020, to prepare for virtual remote learning:

Item	Last Name	First Name	Location	Purpose	Max # of Hours	Rate
1.	Clark	Barbara	Robert Hunter Elementary School	Remote Learning	2	\$33.78

Aye: Ms. Abbott Ms. Mitcheltree **Nay: 0** **Abstain: 0**
 Mr. Cain Mr. Morgan
 Dr. Kenny Mr. Bart
 Ms. Markowski

FACILITIES/OPERATIONS/SECURITY

The next meeting will be August 11, 2020

All Facilities/Operations/Security items were approved under one motion made by Ms. Markowski, seconded by Ms. Mitcheltree.

- Approval was given to authorize the procurement of goods and services through the attached revised list of State Contract Vendors for the 2020-2021 school year.
- Approval was given for the Flemington-Raritan Regional School District to be part of the Cooperative Pricing System for the 2020-2021 school year, at no cost to the district:

Technology Cooperative Purchasing Program PEPPM- Co-op

- Approval was given for the attached Interlocal Services Agreement between the Flemington Raritan Regional School District Board of Education and the Borough of Flemington for the provision of Class III, Special Law Enforcement Officers for the 2020-2021 school year.
- Approval was given of the following classrooms for Dual Use and Toilet Use for the 2020-2021 school year:

Item	School	Room#	Uses
1.	Barley Sheaf	2	Toilet Use for K Classroom
2.	Barley Sheaf	8	2 Resource Center
3.	Copper Hill	23	Toilet Use for K Classroom

4.	Copper Hill	31	2 Student Support
5.	Copper Hill	34	Toilet Use for K-2 Classroom
6.	Copper Hill	41	2 Reading Recovery
7.	Francis A. Desmares	6	Reading Recovery & Student Support
8.	Francis A. Desmares	8	Reading Recovery & Student Support
9.	Francis A. Desmares	25	2 ESL
10.	Francis A. Desmares	27	2 Student Support
11.	Francis A. Desmares	28	G&T Math & Student Support
12.	Robert Hunter	100	2 Reading Recovery
13.	Robert Hunter	107	LLD & Resource Center
14.	Robert Hunter	112	2 Student Support
15.	Robert Hunter	113	Stretch & Student Support
16.	Robert Hunter	120	Resource Center & ESL
17.	Robert Hunter	121	2 Speech
18.	Robert Hunter	128	G&T Math & ESL

Aye: Ms. Abbott Ms. Mitcheltree **Nay: 0** **Abstain: 0**
 Mr. Cain Mr. Morgan
 Dr. Kenny Mr. Bart
 Ms. Markowski

TRANSPORTATION

The next meeting will be July 28, 2020.

FINANCE

The next meeting will be July 30, 2020.

All Finance items were approved under one motion made by Dr. Kenny, seconded by Mr. Morgan.

1. Approval was given of the attached transfer list from June 18, 2020 to June 30, 2020.
2. Approval was given of the attached transfer list from July 01, 2020 to July 20, 2020.
3. Approval was given of the attached second bill list for the month of June totaling \$3,285,607.71.
4. Approval was given of the attached bill list for the month of July totaling \$2,667,623.58.

Aye: Ms. Abbott Ms. Mitcheltree **Nay: 0** **Abstain: 0**
 Mr. Cain Mr. Morgan
 Dr. Kenny Mr. Bart
 Ms. Markowski

POLICY

The next meeting will be August 13, 2020.

All Policy items were approved under one motion made by Ms. Abbott, seconded by Mr. Morgan.

1. Approval was given to present the following new policy for a first reading, as attached:
 1. P 1649 - Federal Families First Coronavirus (COVID-19) Response Act (FFCRA) (M)
2. Approval was given to present the following new regulation for a second reading and adoption, as attached:
 1. R 1581 - Domestic Violence (M)
3. Approval was given to adopt the following revised policies and regulations, as attached:
 1. P 2270 - Religion in Schools
 2. P 2622 - Student Assessment (M)
 3. P 5200 - Attendance (M)
 4. R 5200 - Attendance (M)
 5. P 5320 - Immunization
 6. R 5320 - Immunization

- 7. P 5420 - Reporting Pupil Progress (M)
- 8. R 8220 - School Closings

Aye: Ms. Abbott Ms. Mitcheltree Nay: 0 Abstain: 0
 Mr. Cain Mr. Morgan
 Dr. Kenny Mr. Bart
 Ms. Markowski

SPECIAL EDUCATION

The next meeting will be August 12, 2020

All Special Education items were approved under one motion made by Dr. Kenny, seconded by Mr. Morgan.

1. Approval was given to amend the June 8, 2020 motion:

for the following Hunterdon County ESC Teacher Assistants to work a maximum of 80 hours each during the 2020 Extended School Year Program from June 29, 2020 through July 30, 2020 at their contracted rate.

Item	Last Name	First Name	Max # of Hours
14.	Orrei	Catherine	80 hrs.

to read:

Item	Last Name	First Name	Max # of Hours
14.	Parker	Nancy	80 hrs.

2. Approval was given to contract with Hunterdon Primary Care, P.C. as the School Medical Inspector for the 2020-21 school year, not to exceed \$6,000, as outlined in the attached resolution.
3. Approval was given to contract with Bayada Nursing Services to provide nursing services for student #4725196042 during the 2020-2021 school year not to exceed \$18,000.
4. Approval was given for Green Brook Family Medicine to provide a series of flu clinics before school hours for FRSD, ESC and Maschio's staff at no cost to the district.

Item	School	Flu Clinic Dates
1.	Copper Hill	09/10/2020
2.	JP Case	09/14/2020
3.	RFIS	10/05/2020
4.	Barley Sheaf	09/17/2020
5.	Robert Hunter	09/24/2020
6.	Desmares	10/08/2020

5. Approval was given for Mountain Lakes Board of Education to provide Teacher of the Deaf services for the following students during the 2020-2021 school year.

Item	Student ID#	Tuition
1.	2598990485	\$3,300.00
2.	3660875607	\$3,300.00
3.	7618116718	\$660.00
4.	4689459424	\$6,270.00
5.	7983201732	\$25,080.00
6.	8438621610	\$6,270.00
7.	2585873639	\$12,540.00

8.	1393514850	\$12,540.00
----	------------	-------------

6. Approval was given to employ the following staff member(s) to provide certain in-person and/or remote, required services during the summer between July 6, 2020 through August 31, 2020.

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Barbee	Kathleen	FAD	Protocol/Screening /Admittance for CST in-person evaluations	150 shared	Hourly
2.	Maslankowski	Lisa	CH	Protocol/Screening/ Admittance for CST in-person evaluations		
3.	Cuniff	Susanna	RH	Protocol/Screening/ Admittance for CST in-person evaluations		

7. Approval was given to accept retroactively the home instruction placement for (Delaware Township) Choice School special education student #6552371848 from March through June 2020 at a cost to the district of \$8,405.09.
8. Approval was given for the acceptance of the School Based Youth Service Program of the Hunterdon Medical Center, Hunterdon Behavioral Health to provide School Based Services at J.P. Case Middle School for the 2020-2021 school year at no cost to the district.

Aye: Ms. Abbott Ms. Mitcheltree **Nay:** 0 **Abstain:** 0
 Mr. Cain Mr. Morgan
 Dr. Kenny Mr. Bart
 Ms. Markowski

MISCELLANEOUS(INFORMATION/ACTION)

All Miscellaneous/Action items were approved under one motion made by Mr. Cain, seconded by Ms. Markowski.

Action Items

- Approval was given for R.K. Occupational and Environmental Analysis, Inc. to conduct the Right to Know for the 2020-2021 school year, as outlined on the attached proposal.
- Approval was given to extend the bid with Republic Services of New Jersey, LLC as the district’s Removal of Refuse and Recycling Materials, for the 2020-2021 school year, at an amount not to exceed a cost of \$1,185.29 per week.
- Approval was given to employ the following accompanist to assist with school performances, including rehearsals, during the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max Hours	Rate	Not to Exceed
1.	Watson	Stefanie	JPC	Piano accompanist for rehearsals and concerts.	104	\$60/hr	\$6,240.00

Aye: Ms. Abbott Ms. Mitcheltree **Nay:** 0 **Abstain:** 0
 Mr. Cain Mr. Morgan
 Dr. Kenny Mr. Bart
 Ms. Markowski

CORRESPONDENCE

Ms. Abbott apologized if she missed responding to anyone about the Library Clerks. She stated she received emails, from parents, teachers and the community and the Board replied to them. She received several questions regarding the reopening of school. Dr. McGann responded to those emails. A parent copied the Board on correspondence sent to the County Superintendent. A parent

sent Dr. McGann an email about how the hybrid schedule didn't take parents' needs into consideration regarding child care concerns.

OLD BUSINESS

Mr. Bart congratulated Ms. Clark. Mr. Bart thanked Mr. Walker for his time. Mr. Walker resigned June 29, 2020. Mr. Cain thanked the Community for their input over the weekend. He appreciates the understanding by the Community. He stated, we are listening.

NEW BUSINESS

Mr. Bart reminded the Board we are adding a Board Meeting during the week of August 10th. He will confirm the date shortly. He also thanked Ms. D'Anella for attending tonight's meeting.

CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

None

ADJOURN

On the motion of Ms. Markowski, seconded by Mr. Morgan the meeting was adjourned at 11:18 p.m. viva voce.

Respectfully Submitted,

Stephanie Voorhees
Business Administrator/Board Secretary

2020 Board Meetings

August 6 - Special Meeting

August 24

September 14 & 29

October 12 & 26

November 9 & 23

December 14